



CODE OF CONDUCT

Cue Energy is committed to conducting its activities ethically, lawfully and responsibly. We commit to:

- Conduct ourselves ethically, demonstrated by our professional care, integrity and actions that are free from conflict of interests.
- Respect and comply with applicable laws in all areas in which we operate.
- Prohibit bribery and money laundering in accordance with our Anti-Bribery and Corruption Policy.
- Treat people fairly, respectfully and with dignity.
- Not condone any forms of harassment or discrimination.
- Evaluate personnel fairly based on their skills, qualifications and abilities.
- Protect the wellbeing of our personnel, the community and the environment in accordance with our HSE Policy.
- Collect and retain personal information that is necessary to meet business requirements, and as permitted by law in places where we operate.
- Accurately maintain records and not falsify, conceal, destroy or alter information.
- Manage the release of public information to ensure it is accurate and not misleading.

Cue expects co-operation from all employees in conducting themselves in a professional, ethical and socially acceptable manner of the highest standards.

Any employee in breach of this policy may be subject to disciplinary action, including termination. Should an employee have doubts about any aspect of the Code of Conduct, they must seek clarification from the CEO.

Matthew Boyall
Chief Executive Officer
July 2017