



## **Diversity Policy**

Cue Energy believes that having a diverse, motivated and talented staff is a competitive advantage in every country in which we conduct business. We believe that having the right person in the right position delivers happiness, job satisfaction and engagement for all of our employees and that this, in turn, delivers enhanced corporate performance, reputation and shareholder value for Cue Energy.

Cue's policy is to recruit and retain people on the basis of their ability and performance and regardless of factors such as age, cultural, ethnic or religious background, gender, nationality, physical ability, sexual orientation or race. Cue Energy will not accept any type of unlawful bullying, discrimination, harassment, victimisation or vilification anywhere in our company's operations.

Cue Energy and the board are committed to diversity within a merit based culture for all of employees, management team and board members.

Our commitment is applied in all our business processes including recruitment, supporting professional development and life balance, promotion and remuneration, both within Cue Energy and amongst contractors and joint venturers who are working under Cue's operational control.